

**IN THE  
SUPREME COURT OF THE REPUBLIC OF PALAU**

IN RE: AMENDMENT TO RULE  
15.3(g) ADMINISTRATIVE LEAVE  
JUDICIARY PERSONNEL RULES  
AND REGULATIONS

**ORDER**

Pursuant to Article X, Sections 12 and 14, of the Palau Constitution and 4 PNC § 101, and consistent with RPPL No. 4-42 and 33 PNC § 432, the Chief Justice, after consultation with his colleagues, hereby amends Rule 15.3(g) of the Judiciary's Personnel Rules and Regulations (as amended and re-enacted November 3, 2009) as follows:

15.3(g). Administrative Leave

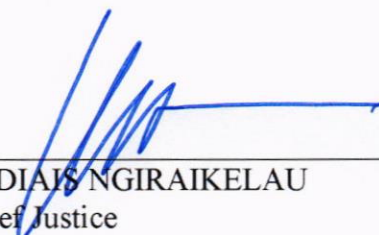
Administrative leave (also referred to as "excused absence") is an administratively authorized absence from duty without loss of pay and without charge to leave. Administrative leave is not an entitlement and may be granted or refused at the discretion of the Chief Justice or his/her designee. Administrative leave shall be limited to those situations not specifically prohibited by law and satisfying one or more of the following criteria:

- \* the absence is directly related to the Judiciary's mission;
- \* the absence is occasioned by an emergency or event beyond the control of the employee or the Judiciary, such as a natural disaster;
- \* the absence involves participation in civic activities in the interest of the Judiciary, the government, or the general public, as determined by the Chief Justice or his/her designee.

Administrative leave shall not unduly interfere with the employee's performance of work requirements or the operations of the Judiciary, and shall be as brief as possible under the circumstances. Employees on approved administrative leave shall not accept payment for employment or engage in other work or activities for which they receive monetary or in-kind compensation.

This amendment is effective immediately and supersedes all previously adopted rules, regulations, and policies governing administrative leave.

Dated: December 9, 2020.



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OLDIAIS NGIRAIKELAU  
Chief Justice