



Palau Supreme Court

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Judiciary Dress Code Policy

Judiciary employees must be appropriately groomed and dressed in order to maintain a professional appearance and uphold the integrity of the court. The following policy is enacted to ensure compliance; any questions regarding specific attire is to be brought to your immediate supervisor. All employees must adhere to this policy while attending to official court business.

Appropriate Attire includes:

- Buttoned-up shirts, suits and ties, and trousers for men.
With the exception of the employees of the Property Department and MIS (Cargo pants are acceptable).
- Property Department and MIS employees – Polo shirts are acceptable.
- Suit set, dresses and skirt are knee-length or longer; pantsuit, long pants, blouses, sweaters, cardigans and casual dress shirts for women.
- Sleeveless dresses or blouses must be accompanied by a jacket or cardigan.
- Closed or peep-toed dress shoes or sandals.
- Dark Denims are acceptable on **Fridays (or last day of the workweek)** as long as it is paired appropriately to keep it professional.

Prohibited Attire includes:

- T-shirts, torn, ripped or faded jeans, shorts, , leggings; Sleeveless tops.
- Clothing exhibiting inappropriate language or graphic depiction of hate, discrimination, sexual innuendo, alcohol or drugs, and political campaign slogans.
- Flip-flops or shoes made entirely of rubber or plastic, zori-like sandals
- Halter-tops or midriff-baring tops.
- Excessively-tight or sheer, see-through or revealing clothing.
- Large-flashy earrings or oversized chains/jewelries.
- Hair-styles and hair colors that distract and detract from the integrity of the court.
- Ngarabuadel or other Judiciary logo-shirts are the attire when attending or participating in community activities and functions and are not meant to be worn during the work day.

Date Approved: July 28, 2020


John K. Rechucher
Acting Chief Justice